

Warren Board Facts Sheet



Investors in People

Overview

Investors in People is a national standard aimed at helping organisations to improve performance and realise their objectives through the effective management and development of their people.

People

These days most organisations recognize that people are their greatest asset and that, for the organisation to succeed, everyone in the organisation has to perform well. To achieve this, people need the right knowledge, skills and motivation to work efficiently.

Flexible Framework

Since its introduction in the early 1990s, the framework of the Standard has been developed to allow organisations of all sizes to meet a common set of criteria or "Indicators". Whilst the Indicators remain the same, the Standard recognises that organisations will use different ways and means to meet them. The Standard is based on 3 key principles:

- Plan** - develop strategies to improve performance
- Do** - take action to improve performance
- Review** - evaluate the impact

These principles are broken down into 10 indicators, against which all participating organisations are assessed.

To find out more about the standard itself go to <http://www.investorsinpeople.co.uk>

What Investors in People means to us

As a service organisation we depend on the knowledge and skills of our people. The people *are* the business, so finding and retaining the best people in every department is central to what we're about. Since first being recognised as Investors in People back in 1997, we've done our best to keep the process as simple as possible and in fact, rarely refer to the standard itself in our day-to-day activities. However, the Standard is there to ensure that our people are central to our business planning and development.

For more information and advice, contact David Whitaker at our Leicester office or by email to david.whitaker@warrenboard.co.uk